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# Disability & Special Needs Policy

**Kilcoo GAC is committed to the inclusion of all persons with** a physical or mental impairment that has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities, from here on referred to as a disability.

This policy should be read in conjunction with the Club Equality Policy

***As such our club will:***

* **Provide a welcoming and open atmosphere for disabled club members**
* **Provide a programme of activities for disabled club members**
* **Ensure that all club facilities are disability friendly and adhere to the relevant legislation in reference to disabled access.**
* **Ensure club facilities are open to use by Special Schools or other community groups who cater for persons with a disability**
* **Attend UIster GAA CPD courses on disability, special needs and the promotion of disabled games**
* **Provide a programme of disabled games in conjunction with other local GAA clubs in the area**
* **Ensure that** positive images and role models of disabled people and disabled coaches will be represented in all resources, promotional and publicity material
* Appoint a Executive Level officer with responsibility for linking with special schools and catering for members with disabilities
* Share good practice with other GAA/Sports Clubs
* Develop links with other sporting clubs through the Local Sports Council/Partnership to cater for disabled members
* Link with relevant statutory bodies in the area of disability

**Monitoring and Evaluation**

A comprehensive monitoring and evaluation system will be developed to ensure the successful implementation of the disability policy. A report will be given to the club executive committee on a regular basis with an overall report given at the Club Annual General Meeting.

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Secretary

Signed\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Equality Officer